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Managing Change (5th edn) Burnes, B. Published by Financial Times/ Prentice Hall (2009) ISBN 10: 0273711741 ISBN 13: 9780273711742. Used. Softcover. Quantity available: 1. From: Anybook Ltd. (Lincoln, United Kingdom) Seller Rating: Add to Basket US\$ 2.47. Convert currency. Shipping: US\$ 11 ...

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Chapter 11 in the fifth edition, which covered the Choice Management - Change Management model, has been divided into two chapters, now Chapters 12 and 13. The new Chapter 13, which is solely devoted to an expanded discussion of the Change process, draws especial attention to the importance of behavioural change.

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Managing change : a strategic approach to organisational dynamics: 1. Managing change : a strategic approach to organisational dynamics. by Bernard Burnes eBook: Document: English. 2017. Seventh edition : Harlow : Pearson 2. Managing change : a strategic approach to organizational dynamics ... 5th ed : Harlow FT Prentice Hall 5. Managing change ...

The aim of this leading textbook is to provide a thorough understanding of the theories, approaches and practice of organisational change. It critically examines the approaches to change that are on offer, indicates their usefulness and drawbacks and sets them within the broad context of organisational life through the use of real-life examples.

"This text is unique in demonstrating clearly the linkages between corporate strategy, organisational behaviour and the management of change. This is an ideal undergraduate text that will also be valuable for experienced managers on masters programmes." David Buchanan, Professor of Organisational Behaviour, Cranfield School of Management "This is the essential and definitive text on change management. It integrates the vast sweep of organisational theory and practice in a highly readable way. Every student and practitioner must have this."Michael Griffin, Director of Human Resources, King's College Hospital NHS Trust Globalisation. Mergers and Acquisitions. New technologies. New competitors. Rapid growth. Rapid decline. Economic boom. Financial crisis. In order to maximise their success, organisations today need to adapt to a turbulent environment. Yet one of the world's leading consultancies, Bain & Co, claims that the failure rate of change management projects is around 70 per cent. Managing change is not easy. The purpose of this leading textbook is to help you understand and consider the theoretical approaches to change and to make sense of these in the light of practical examples. Managing Change is written for students on modules covering management, strategy and organisational change as part of undergraduate and postgraduate programmes.

This text provides management students and practising managers with an understanding of, and a guide to, managing the complexities of organizational change effectively. It discusses the techniques and methods that can be used to aid such change.

This bestselling text brings a fresh and unique approach to managing organizational change, taking the view that change, creativity and innovation are interconnected. It offers a strong theoretical understanding of change, creativity and innovation along with practical guidance and ideas for organizational change and development. The fourth edition comes with: lots of brand-new case studies and examples from around the world extra content on innovation and technology extended discussion and an additional chapter on the people aspects of change that includes culture, sensemaking and temporality Written in an engaging and accessible style, this books is essential for those studying organizational change management or creativity and innovation.

This research evaluates what the National Youths Service Corps members community perceives as their support needs in Nigeria in tackling poverty. It also analyses the process of leveraging policymaking, using social marketing techniques. It seeks a deeper understanding of the poverty elimination processes in Nigerian and beyond. A mixed-methods research design was adopted engaging a quantitative approach in which 351 NYSC members were surveyed using self-completion questionnaires. In addition, qualitative studies in which policy-makers as well as young people within the NYSC members community were interviewed. The main findings of the research reveal that young people: NYSC members support-needs in Nigeria are inadequate. A great deal more needed to be done. A Marshall-plan scale of support is required. The most significant causes of poverty amongst the NYSC members are absence of jobs, corruption of government officials, low wages, tribalism, oil pollution, natural disasters, IMF/World Bank conditionalities and wars. The main experiences of poverty include a high youth unemployment rate, No money to-go-to-school, No money to start small businesses, less food to eat, no money to treat sickness, no money to buy-clothes, no money to afford decent homes, prostitution, absence of a public transportation system as well as into-drugs and into-kidnapping.

Managing Change in Organisationsprovides a practical and thorough overview of how effective change can be achieved in organizations. The text is ideal for advanced undergraduates, MBA and postgraduate students on courses in managing change and organisational change. Colin Carnall takes a strategic approach, outlining guidance and techniques for planning and implementing, evaluating and learning from major organizational change. Reviewing traditional and more recent critical theories, he also presents models and frameworks for change that are apt for the complex and fast-moving challenges of contemporary organizations.

Managing Change: A Critical Perspective explores how and why change occurs in organizations and how the change process can be managed effectively. Complete with an appendix featuring twenty popular change management techniques, it is an ideal core textbook for change modules on HR and business degree programmes at both undergraduate and postgraduate level. It offers a critical perspective, challenging the main assumptions and ensuring that the complexity of the subject is understood and appreciated. This fully updated 2nd edition of Managing Change: A Critical Perspective includes new chapters on perspectives, power and politics, ethics, agents and agency, HRM and evaluation. Its revised structure reflects strategic, group and individual change, and a revised final chapter evaluates the practice and theory of change management. Online supporting resources include annotated weblinks for students, an instructor's manual complete with commentary on questions and cases in the book and lecture slides and additional case studies for tutors.

Organizations change. They grow, they adapt, they evolve. The effects of organizational change are important, varied and complex and analyzing and understanding them is vital for students, academics and researchers in all business schools. The Routledge Companion to Organizational Change offers a comprehensive and authoritative overview of the field. The volume brings together the very best contributors not only from the field of organizational change, but also from adjacent fields, such as strategy and leadership. These contributors offer fresh and challenging insights to the mainstream themes of this discipline. Surveying the state of the discipline and introducing new, cutting-edge themes, this book is a valuable reference source for students and academics in this area.

Managing Change: Enquiry and Action, Australasian edition offers a fresh perspective of change theory with contemporary examples providing students with the tools they need to navigate the complexities of change within organisations. The book features notions of innovation, disruption and agile learning that are necessary in an intensified business world. Using an enquiry-action framework, the text is separated into three parts: diagnosing, explaining and enacting to combine theory with the practical tools needed to understand and manage change. Cases reinforce student understanding and focus on actions and outcomes while a selection of fifteen extended cases bring different concepts together. Written by leading professionals, Managing Change: Enquiry and Action, Australasian Edition is an essential resource for students looking to develop a strong skills base that can be employed in practice.

This book explores disruption and artificial intelligence in an organisational context to inform and prepare those that are in management positions now and into the future.

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